



Jerry Moran
Chairman
Subcommittee on Consumer Protection,
Product Safety, Insurance and Data Security
Via email: George.Redden@moran.senate.gov

Richard Blumenthal
Ranking Member
Subcommittee on Consumer Protection,
Product Safety, Insurance and Data Security
Via email: Anna.Yu@blumenthal.senate.gov

Dear Senators Moran and Blumenthal:

I hope this letter finds you well.

Please accept this letter as our response to the questions posed in your letter dated February 2, 2018. USA Boxing's Board of Directors, our National Staff, over 11,000 volunteer coaches and officials and myself are dedicated to the safety of our boxers. We look forward to continuing to work with the Center for SafeSport, the United States Olympic Committee and Congress as we all strive to protect children from sexual predators who have infiltrated all parts of our society.

I will answer your questions by the numbers, with the email clarification(s) to questions 2, 3 and 4 as they pertain to sexual misconduct.

1. What reporting protocols for child and sexual abuse allegations are currently in place to ensure that all reports receive fair, timely, and thorough review by all appropriate parties, including law enforcement?

USA Boxing follows our reporting procedures outlined in the USA Boxing SafeSport Policy Handbook. Policy: Reporting page 17. Additionally, any inquiry(s) or questionable comments and/or behaviors are forward to executive management and immediate action is taken.

2. Are there special accommodations to account for volunteers that are separately employed by non-NGB institutions, like the case of Dr. Nassar who was employed by MSU, in these reporting practices?



USA Boxing, Inc.

1 Olympic Plaza · Colorado Springs, Colorado 80909
(719) 866-2306 · FAX: (719) 866-2132 · Website: www.usaboxing.org



USA Boxing does not utilize non-USA Boxing volunteers.

3. Has your organization ever utilized an NDA to enforce confidentiality against any athlete, volunteer, or employee in the past? To the extent possible, please provide all details regarding the justification and circumstances surrounding every individual NDA used by your organization.

USA Boxing has not used Non-Disclosure Agreements in this manner.

4. Has your organization ever utilized additional binding agreements other than NDAs with athletes under your purview? To the extent possible, please provide all details regarding the justification and circumstances surrounding every individual agreement used by your organization.

USA Boxing has not used other binding agreements outside what is required by our bylaws regarding our obligations under the Ted Stevens Olympic and Amateur Sports act.

5. Since the recent lawsuits filed against USOC, USAG, and MSU for organizational failures to investigate, discipline, or remove Dr. Nassar after complaints of sexual abuse, has your organization taken any additional steps to improve the transparency, efficiency, and effectiveness of its criminal misconduct reporting mechanisms?

Starting in 2016 when the information became public about USA Gymnastics, USA Boxing continued to require all Non-Athlete members to take and pass SafeSport training and stressed awareness, training and the importance of mandatory reporting to our staff and membership.

6. Please identify any circumstance in which USOC did not take any action following a report of criminal behavior from your organization. To the extent possible, please provide all details regarding the justification and circumstances involved in USOC's decision to not act.

None.

7. In 2017, USOC engaged with a third-party consultant to assess compliance with SafeSport policies and procedures within USOC and all of its NGBs and High



USA Boxing, Inc.

1 Olympic Plaza · Colorado Springs, Colorado 80909
(719) 866-2306 · FAX: (719) 866-2132 · Website: www.usaboxing.org



Performance Management Organizations (HPM0). Please describe the report issued for your organization, including any recommendations necessary for full compliance. If additional recommendations were issued, what actions were taken by your organization? Are there any remaining recommendations that your organization has yet to fully implement?

At the conclusion of the third-party audit USA Boxing received one recommendation:

USA Boxing must update their SafeSport-related documentation and administrative materials to include the policy applies to USA Boxing's employees.

USA Boxing was already requiring staff to take the SafeSport training but it was not formalized. USA Boxing accepted the recommendation, revised our SafeSport Handbook to include employees, which became effective November 1, 2017.

Please let me know if you have further questions. Looking forward to working with you and your staffs in the future.

In your corner,

Mike McAtee

Executive Director

mmcatee@usaboxing.org



USA Boxing, Inc.

1 Olympic Plaza · Colorado Springs, Colorado 80909
(719) 866-2306 · FAX: (719) 866-2132 · Website: www.usaboxing.org

