

118TH CONGRESS  
1ST SESSION

**S.** \_\_\_\_\_

To clarify the rights of Indians and Indian Tribes on Indian lands under the National Labor Relations Act.

---

IN THE SENATE OF THE UNITED STATES

---

Mr. MORAN (for himself, Mr. DAINES, Mr. RISCH, Mr. CRAMER, Mr. HOEVEN, Mr. ROUNDS, Mr. CRAPO, Mr. THUNE, Mr. MULLIN, and Mr. LANKFORD) introduced the following bill; which was read twice and referred to the Committee on \_\_\_\_\_

---

**A BILL**

To clarify the rights of Indians and Indian Tribes on Indian lands under the National Labor Relations Act.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the Tribal Labor Sov-  
5 ereignty Act of 2023.

6 **SEC. 2. DEFINITION OF EMPLOYER.**

7 Section 2 of the National Labor Relations Act (29  
8 U.S.C. 152) is amended—

1           (1) in paragraph (2), by inserting “or any In-  
2           dian Tribe, or any enterprise or institution owned  
3           and operated by an Indian Tribe and located on its  
4           Indian lands,” after “subdivision thereof,”; and

5           (2) by adding at the end the following:

6           “(15) The term ‘Indian Tribe’ means any Indian  
7           Tribe, band, nation, pueblo, or other organized group or  
8           community which is recognized as eligible for the special  
9           programs and services provided by the United States to  
10          Indians because of their status as Indians.

11          “(16) The term ‘Indian’ means any individual who  
12          is a member of an Indian Tribe.

13          “(17) The term ‘Indian lands’ means—

14                 “(A) all lands within the limits of any Indian  
15                 reservation;

16                 “(B) any lands title to which is either held in  
17                 trust by the United States for the benefit of any In-  
18                 dian Tribe or Indian or held by any Indian Tribe or  
19                 Indian subject to restriction by the United States  
20                 against alienation; and

21                 “(C) any lands in the State of Oklahoma that  
22                 are within the boundaries of a former reservation (as  
23                 defined by the Secretary of the Interior) of a feder-  
24                 ally recognized Indian Tribe.”.