



February 15, 2018

Honorable Jerry Moran
Chairman
Subcommittee on Consumer Protection, Product Safety, Insurance and Data Security
521 Dirksen Senate Office Building
Washington DC 20510

Honorable Richard Blumenthal
Ranking Member
Subcommittee on Consumer Protection, Product Safety, Insurance and Data Security
706 Hart Senate Office Building
Washington DC 20510

Dear Senator Moran and Senator Blumenthal,

I am in receipt of your letter, dated February 2, 2018, in which you raised seven questions relating to USA Badminton and various issues related to SafeSport. I am also in receipt of a February 6, 2018, letter from Max Cobb, Chair, United States Olympic Committee National Governing Bodies Council and President and CEO, US Biathlon Association, asking you to confirm certain assumptions for three of your questions (questions numbered 2, 3 and 4), and February 7, 2018 responses from your respective staffs, confirming Mr. Cobb's assumptions. With that as context, to the best of my knowledge, below are the answers to your questions:

1. USA Badminton has a comprehensive SafeSport Policy (Policy) posted on its website. This Policy details USA Badminton's commitment to eliminating SafeSport issues and educating its constituents. This Policy includes: definitions of misconduct; requirements for background screening and training for certain individuals; mandatory reporting requirements; disciplinary rules; hearing procedures; appeal process, and many related policies.
2. USA Badminton's SafeSport Policy requires that all individuals it formally authorizes, approves or appoints (a) to a position of authority over, (b) to have frequent contact with athletes (including, all athlete chaperones), and (c) any non-athlete individual that USAB authorizes to train, stay, or work at an Olympic Training Center will be in contact with athletes complete SafeSport training and have approved background checks on file. USA Badminton does not have any agreements or other arrangements with such volunteers (or others) that modify in any way a volunteer's duty and obligation to report to USA Badminton, or its representative, the U.S. Center for SafeSport, or law enforcement officials if a volunteer becomes aware of any wrongdoing, bad act, or omission, or any violation of USA Badminton rules, the rules of the U.S. Center for SafeSport, or any applicable law by any individual.
3. USA Badminton has not utilized a non-disclosure agreement to enforce confidentiality against any athlete, volunteer, or employee with regard to keeping confidential and/or not disclosing

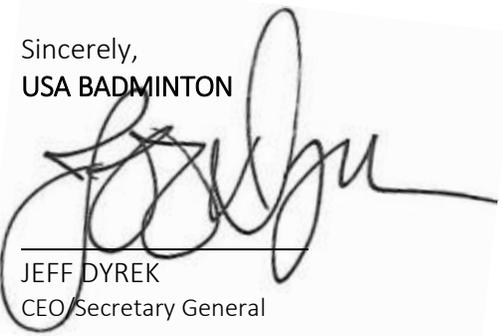
information about any wrongdoing, bad act, or omission, or any violation of USA Badminton rules, the rules of the U.S. Center for SafeSport, or any applicable law by any individual.

4. USA Badminton does have agreements with athletes such as: requiring an athlete to abide by the USA Badminton Code of Conduct and certain athletes sign agreements provided by the USOC for direct athlete support (stipends) and elite athlete health insurance. With these examples as exceptions, USA Badminton has not utilized or required binding agreements. Under the Ted Stevens Olympic and Amateur Sports Act (Sports Act), NGBs are required to participate in binding arbitration where an athlete alleges that the NGB has denied him or her an opportunity to participate in certain competitions, and where a member alleges that the NGB has violated certain provisions of the Sports Act or USOC Bylaws. In these cases, it is the athlete who chooses whether or not to require an NGB to participate in binding arbitration, and the athlete is in no way obligated to participate. Other than as set forth above, USA Badminton has not forced binding arbitration with athletes for any reason.
5. USA Badminton takes issues relating to SafeSport seriously. Since first developing and posting a SafeSport Policy in 2014, USA Badminton has refined and will continue to refine its policies and procedures to keep pace with USOC and the U.S. Center for Safe Sport requirements. As more fully discussed in question 7 below, USA Badminton is currently updating its policies to ensure it addresses an October, 2017 Baker Tilly Virchow Krause (Baker Tilly) SafeSport Audit (Audit) report (Report).
6. I am not aware of any circumstances in which USA Badminton engaged in criminal behavior, nor am I aware of any third party filing any such report with the USOC or other entities.
7. On or about October, 2017, Baker Tilly performed an Audit of USA Badminton with regard to its compliance with USOC issued Athlete Safety Standards. Baker Tilly's Report noted opportunities for USA Badminton to enhance compliance with certain elements of the USOC Athlete Safety Standards. The Report indicated USA Badminton's SafeSport Policy only required annual criminal background checks for coaches and staff. However, there are other stakeholders that could and should be required to have a criminal background check conducted.

Beginning in late 2017 through the present, USA Badminton has been simplifying its Policy for ease of use and revising it to address the issues noted in the Report. On February 9, 2018, USA Badminton submitted a revised draft of its Policy to the USOC. On February 15, 2018, USOC Audit confirmed that USA Badminton implemented the necessary changes in order to fulfill the Report recommendations.

Please let me know if you have any additional questions.

Sincerely,
USA BADMINTON



JEFF DYREK
CEO/Secretary General