Women in Trucking:
Women make up 47% of the United States' labor force, yet represent 24% of America’s trucking workforce and only about 7% of drivers. Furthermore, female drivers have been shown to be 20% less likely than male counterparts to be involved in a crash. Because women are substantially underrepresented and the industry is facing a driver shortage, Congress should explore every opportunity to encourage and support the pursuit of careers in trucking by women.

Legislative Solution:
U.S. Senators Jerry Moran (R-Kan.) and Tammy Baldwin (D-Wis.) have introduced the Promoting Women in Trucking Workforce Act.

This bipartisan legislation would:
- Require the Administrator of the Federal Motor Carrier Safety Administration (FMCSA) to establish a “Women of Trucking Advisory Board.”
- Instruct the Board to identify:
  - Industry trends that directly or indirectly discourage women from pursuing careers in trucking.
  - Ways trucking companies, nonprofit organizations, and trucking associations may coordinate to facilitate or support women pursuing careers in trucking.
  - Ways to expand existing opportunities for women in the trucking agency.
  - Opportunities to enhance trucking training, mentorship, education, and outreach programs that are exclusive to women.
- Require the Administrator to submit a report on the advisory board’s findings and recommendations to the Senate Committee on Commerce, Science, and Transportation and the House of Representative’s Committee on Transportation and Infrastructure.

The Promoting Women in Trucking Workforce Act is supported by the Women in Trucking Association and the American Trucking Association.