



February 15, 2018

Senator Jerry Moran
Chairman, Subcommittee on Consumer Protection
Product Safety, Insurance, and Data Security
United States Senate
Washington, DC 20510

Senator Richard Blumenthal
Ranking Member, Subcommittee on Consumer Protection
Product Safety, Insurance, and Data Security
United States Senate
Washington, DC 20510

Thank you for your letter dated February 2, 2018 regarding protecting the well-being of athletes. Per your request, we are pleased to provide more information about our policies and actions relating to child and sexual abuse, confidentiality, and NDA agreements.

Please see below for our answers to your questions:

1. What reporting protocols for child and sexual abuse allegations are currently in place to ensure that all reports receive fair, timely, and thorough review by all appropriate parties, including law enforcement?
 - We require SafeSport Training and background checks for any national or regional coach, staff, tournament director, or trainer involved in accredited US Squash programs. Further, we encourage others in the community, including parents, to also participate in SafeSport training to further educate themselves on the signs of abuse to help protect the athletes. As members of the Center for Safe Sport we adhere to and abide by the outlined SafeSport procedures for reporting any type of child and sexual abuse.

2. Are there special accommodations to account for volunteers that are separately employed by non-NGB institutions, like the case of Dr. Nassar who was employed by MSU, in these reporting practices?
 - We do not provide special accommodations to volunteers employed by non-NGB institutions. All of our constituents are subject to the same policies outlined in response to the first question.

3. Has your organization ever utilized an NDA to enforce confidentiality against any athlete, volunteer, or employee in the past? To the extent possible, please provide all details regarding the justification and circumstances surrounding every individual NDA used by your organization.
 - Given that under the Ted Stevens Olympic and Amateur Sports Act, we are required to participate in binding arbitration where an athlete alleges that the NGB has denied him or her an opportunity to participate in certain competitions, and where a member alleges that the NGB has violated certain provisions of the Sports Act or USOC Bylaws. In these cases, it is our understanding that the athlete would be the one to elect whether or not to require an NGB to participate in binding arbitration, and the athlete is in no way obligated to participate. With the background above, we have not required an athlete to participate in a forced binding arbitration.
4. Has your organization ever utilized additional binding agreements other than NDAs with athletes under your purview? To the extent possible, please provide all details regarding the justification and circumstances surrounding every individual agreement used by your organization.
 - We have not.
5. Since the recent lawsuits filed against USOC, USAG, and MSU for organizational failures to investigate, discipline, or remove Dr. Nassar after complaints of sexual abuse, has your organization taken any additional steps to improve the transparency, efficiency, and effectiveness of its criminal misconduct reporting mechanisms?
 - We promote appropriate behavior and actions in our community based on our US Squash Codes of Conduct and SafeSport principles at all times, in addition to positive displays of sportsmanship both on and off court. Our reporting mechanisms remain transparent and efficient based on SafeSport's policies and required background checks.
6. Please identify any circumstance in which USOC did not take any action following a report of criminal behavior from your organization. To the extent possible, please provide all details regarding the justification and circumstances involved in USOC's decision to not act.
 - There has been no such circumstance.
7. In 2017, USOC engaged with a third-party consultant to assess compliance with SafeSport policies and procedures within USOC and all of its NGBs and High-Performance Management Organizations (HPMO). Please describe the report issued for

your organization, including any recommendations necessary for full compliance. If additional recommendations were issued, what actions were taken by your organization? Are there any remaining recommendations that your organization has yet to fully implement?

- The report recommended that US Squash require background checks and SafeSport training for any staff with power or authority over juniors.
- All recommendations provided by the USOC were implemented and are now in place at US Squash.

Please contact me should you require any additional information.

Sincerely,



Kevin D. Klipstein
President & CEO, US Squash